

# GROWING TO SUPPORT POSITIVE PATHWAYS FOR MORE YOUNG PEOPLE



## WE ENABLE ALL STUDENTS TO DEVELOP POSITIVE PATHWAYS

- 1 Learning and wellbeing hubs which are diverse and inclusive, are established and embedded across all campuses
- 2 HOPE is refined and embedded consistently across all campuses
- 3 Student data, surveys and lived experience are used to inform individualised learning and wellbeing interventions to support positive pathways
- 4 Our approach to individualised flexible education is researched and documented
- 5 Understand and enhance relationships and partnerships to achieve positive outcomes for students



## OUR WORKFORCE IS VALUED AND EMPOWERED TO DO THEIR BEST WORK

- 6 **Attract the best people**  
Ensure our school is an employer of choice with a strong induction process  
  
A strong recruitment process is in place to enable workforce growth and ensure positive student and staff journeys  
  
Ensure that we have a diverse governance structure and workforce
- 7 **Build staff capacity & culture**  
Ensure the ongoing development and wellbeing supports of staff to enable the consistent implementation of the HOPE  
  
Ensure a collaborative and positive staff culture which is inclusive



## WE GROW BY OPENING MORE CAMPUSES TO SUPPORT MORE YOUNG PEOPLE

- 8 **Werribee Campus**  
Develop and activate growth plans to build Werribee campus
- 9 **Inner City Campus**  
Plan for inner city campus by 2025
- 10 **Donnybrook Campus**  
Continue planning for the activation of Donnybrook campus
- 11 Develop growth options beyond 2028, considering a South Campus



## WE PROVIDE SECTOR LEADING FLEXI-EDUCATION TODAY AND ACTIVATE GROWTH ASPIRATIONS FOR TOMORROW

- 12 Growth ambitions are enabled through appropriate support services
- 13 Develop a financial strategy to ensure financial sustainability (to Protect, Invest and Grow)
- 14 Through advocacy and published research, raise awareness of positive student outcomes achieved through HOPE
- 15 Embed an alumni program that celebrates the successes of students beyond their time at Hester Hornbrook