

# Careers Conversations

## Term 1, 2024

A warm welcome to our families, carers and all our young people to 2024.

We hope you enjoy the new look of our Termly CAPE newsletter as we break down that what's happening at Hester Hornbrook Academy in the world of Careers, Alumni, Pathways and Employment. We have also included a new VET and Propel section so keep reading to find out more!



### Welcome to 2024

After a lovely break, we welcome in 2024 with lots of improvements and new additions to the CAPE team. The welcome back meetings were a great way for goal setting to commence as we settle into the new year. Each week, classroom teams will set aside time for review and reflection of these individualised goals to keep each student on track for their own identified successes. As a careers team we are excited to hear about these goals and how we can support you during your journey at Hester Hornbrook Academy and beyond.

### Term In Review

The CAPE team is busy right where we left off last year. Working on contacting our exiting Alumni young people to make sure they don't need our help as they work towards their preferred pathway now that they have moved on from our school. We are also busy working on the final stages of some great in school activities this Semester including Practice Interviews and Careers week mid next term.

We are thrilled to welcome officially to our team two new staff - Fiona Sword -CAPE support (City Hub) and Clare Gardner - Alumni Youth Worker - see below for contact details and pictures of the team to assist you in placing names and faces.



<http://www.>

Visit our website for more news  
[www.hhacademycareers.com.au](http://www.hhacademycareers.com.au)

# Positive Pathways



## What do we mean?

As our school vision says Hester Hornbrook Academy is “An inclusive and just community where all young people have equal access to education and the opportunity to create their own future”.

And our reference to positive pathways means just that. We are not bound by ATAR scores and



## How do we do it?

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## Book your careers conversations....

We are very privileged as a school to have a number of qualified careers practitioners in our staff. What this means for our young people is expert advice and support to work on future self-planning, goal setting and barrier breaking. We look at the whole person and everything they are (and want to be) to ensure that all plans for their goals are achievable. To meet your careers coordinator use the QR code booking link poster found in our classrooms and let's get those great conversations started!



## what's on in Term 2...

Each year the CAPE team support classroom teams in running practice interviews. We meet so many of our students who ask CAPE for support in applying for casual jobs. The purpose of practice interview is to work on searching for jobs, writing up a resume and cover letter and then preparing to meet with a panel to go through your application. Classroom teams will share the plan for Term 2 when we get back from break.

## Australian Universities Accord

Recently, Australia has implemented significant reforms in its higher education sector aimed at improving accessibility, affordability, and quality of education across University. Here are the key highlights of these reforms:

- Cheaper Courses:** Some courses, like arts and social sciences, are getting cheaper. That's good news if you're interested in those areas!
- More Help for Important Jobs:** The government is giving more money to courses that train people for important jobs like teaching, nursing, and science. It's like a push to get more people into these jobs that Australia really needs.
- Help for Country Campuses:** If you're thinking of studying in the country, there's good news! Country Universities are getting extra help to make sure they're awesome places to study.
- Learning for Work:** Universities are getting better at teaching stuff that will help you get a job. They're focusing on skills that employers want, like teamwork and problem-solving.
- Tech Stuff:** With everything going digital, Universities are using more cool tech stuff to teach. That means more online classes and digital tools to help you learn better.
- Big Ideas:** Aussie Universities are big on finding new ideas and making cool discoveries. They're getting more money to do exciting research and come up with amazing inventions.
- Help When You Need It:** Universities are making sure they're there for you when you need help. They're offering more support for things like mental health, study tips, and money advice.

So, if you're thinking about going on to further study one day, these changes are worth knowing about. Our careers team will keep up to date on the information our young people need to make informed decisions about further (and higher) education if that is their goal.

The CAPE team here at Hester Hornbrook Academy are experts in finding pathways from our school to TAFE and then University (and beyond).  
We can support any further and higher education goals and ambitions.  
For more information on your chosen pathway options - book your appointment today!







## VET @ Hester Hornbrook Academy

One thing (as part of so many) that sets Hester Hornbrook Academy apart from other senior secondary schools is our applied learning offers in our VET in schools programs.

Every Friday, VCE VM learners take a break from the VCE curriculum and have a go at their VET course of choice from the range we offer here at Hester Hornbrook Academy. The VET team work hard to ensure that we include a wide variety of VET courses to allow for our students to taste what further education feels like. We have qualified and experienced trainers and assessors for every program delivering complaint Certificate II level programs in the following industry areas:

### City Hub

Creative Industries (Graphic design)  
Music  
Visual Arts  
Community Services (Early Childhood)  
Workplace Skills (Business)  
Information Technology

### Sunshine

Music  
Visual Arts  
Community Services  
Hospitality  
Volunteering  
Sports coaching



## What about our "Ready" VET programs?

We know that some of our young people are really keen to work towards employment while they are at school and after they leave instead of further study.

To support this interest and their positive pathways VET also have 2 Semester long (6 month) programs focusing on either Trade or Hospitality. Better known as "Cafe Ready" or "Trade ready" here is snap shot of the course and the units / tickets that students can earn in these 6 month courses:



### Cafe Ready:

Semester 1 Sunshine

Semester 2 City hub

### Units of study:

SITHFAB002 -  
Responsible Service of Alcohol  
SITXFSAA001 -  
Use Hygienic practices for Food Safety  
SITHFAB005 -  
Prepare and Serve Espresso Coffee  
SITHFAB004 -  
Prepare and Serve Non-Alcoholic  
Beverages  
HLTAID011 - Provide First Aid



### Trade Ready:

Semester 1 City Hub

Semester 2 Sunshine

### Units of study:

CPCWHS1001 -  
Prepare to Work Safely in the  
Construction Industry (white card)  
RIIWHS205E -  
Control traffic with stop-slow bat  
course  
RIIWHS302E -  
Implement traffic management plan  
RIIHAN301E -  
Operate Elevating Work Platform (EWP)  
HLTAID011 - Provide First Aid



## What is the benefit of completing a VET while at School?

By including VET in their senior secondary program, students develop industry specific and standard knowledge and skills, as well as general skills they need for success in future employment, training, and further education.

Students can select VET that matches their strengths and interests. This means students will have access to more pathways to work and further education.

The CAPE team work with each student to ensure that the VET they select aligns with their skills or interests. We then develop possible future options from this pathway if they wish to pursue further employment or education. The opportunity to participate in VET also allows for learners to try a VET before they commit to further study at TAFE.





## Certificate II in Hospitality VET @ Hester Hornbrook Academy

The kitchen was lit this term with our Cert II Hospitality students running their very own in-school cafe.

From table wait staff to drink makers to cooks, the staff and students at our Sunshine Campus have been spoilt with exceptional food and service. All of this for the good cause of practice and application of hospitality and cookery skills as part of the course.



## Trade Ready Extended

As part of our work to make pathways more accessible and supported we are pleased to announce a great new partnership in the construction industry sector with Souther Program Alliance (SPA).

The Southern Program Alliance is one of five alliances contracted by Victorian Government to remove 75 of Melbourne's most dangerous and congested level crossings by 2025.

SPA have offered the opportunity to our current Trade Ready VET students from city hub industry tours of 4 sectors of their business including :

- Workplace safety and compliance
- Traffic Management
- Labour Hire
- Environment and Landscaping

These tours will then lead to work experience opportunities for interested and qualified learners (MUST have completed the Trade Ready program to be eligible).

Fiona Sword our City Hub Careers Support is available at any time to speak about this opportunity and other opportunities that are available though SPA.



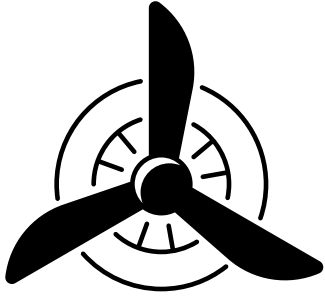
## School Based Apprenticeships (SBAT)

Whilst we offer Certificate II programs as part of our VET, there have been a few of our students over the years who choose to move into the next stage of their learning and venture out into a school based apprenticeship.

One such student is Blake from our VCE VM 3/4 class at our Sunshine campus. Blake completed their Cert II Sport and Rec in 2023 but wanted more. With the support of our industry partner Leisure Employment, Blake is now working towards completing their Certificate III in Sport and Rec. Working at a local Leisure centre as a life guard and swim instructor 8 hours a week and enrolled with Chisolm Institute for their studies . All of this as they continue to complete their VCE while developing their skills and learning in the field of community and emergency services.

Campus careers coordinators can support conversations around what SBAT's are available and the commitments required to participate.

# Propel



## What is it?

A one-year program where we work on building skills to propel VPC students for:

- Further study - preparation for the VCE VM
- Positive Pathways
- Life skills
- Work experience or work

## Why?

- The Propel Project is an applied learning class that increases students efficacy to create positive pathways.
- Build on student interests and skills to develop engagement and interest
- Grow and learn doing fun hands on activities

## What will we be doing?

Each term we will have a different focus topic:

Term 1 – Full STEAM Ahead  
Term 2 - Hands-On LIFE Skills  
Term 3 - Work YOUR Future (Careers & the Future of work)  
Term 4 - Getting OUT There

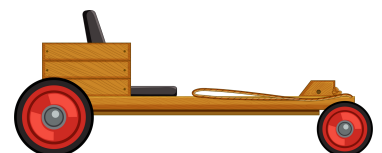
## Dioramas

As part of our plan to get students working on planning and design phases, our propel classes were tasked with creating their own Dioramas. they could be a topic of their choice, from futuristics to a passion topic, there were no rules. After many trips to kmart and the craft stores - you have to admit these are fabulous!!!



## Billy carts anyone?

We were so excited to be able to offer our Propel students the chance to build and race billy carts this term. All in the name of team work, problem solving and STEAM, as the pictures suggest it was great race!





# CAPE Team



**CATHY CASSAR**  
LEADER OF POSITIVE PATHWAYS  
ALL CAMPUSES



**SARAH KEOGH**  
ALUMNI & PATHWAYS  
COORDINATOR



**GRAHAM TAYLOR**  
CAREER COORDINATOR  
WEST HUB



**CLARE GARDNER**  
ALUMNI  
YOUTH WORKER



**FIONA SWORD**  
CAPE SUPPORT  
CITY HUB



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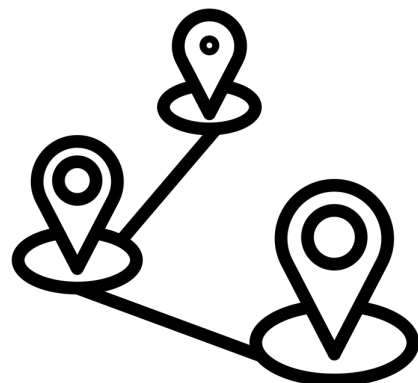
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*Prop  
It!*

# EXTEND CLUB



HHA CAPE Team

Homework Help  
Resume Writing  
Job Assistance  
Pathway Planning  
Study Space

 **0456 953 502**

1.30pm - 3.30pm

For All Alumni

First Monday each month  
West Hub - Sunshine Campus

First Tuesday each month  
City Hub - South Melbourne Campus

  
[alumni@hhacademy.vic.edu.au](mailto:alumni@hhacademy.vic.edu.au)

